

Dear Employee of the Ohio Conference,

Many of you have made inquiry into how the Ohio Conference will respond to the OSHA Emergency Temporary Standard Policy (ETS) that was signed into law on November 6th of this year. Attached you will find our updated policy.

As you are likely aware the ETS requires all employees who work for organizations with more than 100 employees to either,

1. Provide proof of vaccination
2. Mask, socially distance and submit weekly test results to their employer

Please know that the administration seeks to comply with this order only out of compulsion. However, the penalties levied by the Federal Government against organizations that are not in compliance can be as high as \$136,532. As per the order we are expected to be in compliance by January 10, 2022.

Please plan to attend a pastors zoom meeting on Tuesday January 4th at 4 PM where we will review the policy, answer questions and offer guidance to pastors who have hourly employees working on their campus. Of course you may also reach out to one of the officers prior to this meeting.

Yours and His,

Blessings,

Roy M Simpson
Treasurer